

MOUNTAIN VIEW ACADEMY

Nondiscrimination Policy

The Academy shall not discriminate on the basis of race, religion, color, national origin, limited English proficiency, sex, homeless status, or disability, in:

1. recruitment, enrollment and admission;
2. access or participation in its programs, services, or activities;
3. treatment of individuals; or
4. any aspect of Academy operations.

The Academy and its educational service provider shall not discriminate in its hiring or employment practices.

It is the policy of the Board to provide all students with disabilities a free appropriate public education, to protect the rights of students with disabilities and their parents, and to assess the effectiveness of efforts to educate students with disabilities in accordance with the provisions of the Individuals with Disabilities Education Act (IDEA). It is the Academy's policy to identify, evaluate, and provide a free appropriate public education to students who are disabled within the meaning of Section 504 of the Rehabilitation Act of 1973.

It is the policy of the Board to comply with all laws designed to assist homeless students in enrolling, attending, and succeeding in school.

Reference:

Individuals with Disabilities Education Act (20 USC 1400 et seq.)
Rehabilitation Act of 1973 (29 USC 794)
Americans with Disabilities Act, Title II, (42 USC 12101 et seq.)
Equal Educational Opportunity Act of 1974 (20 USC 1701 et seq.)
Civil Rights Act of 1964 (42 USC 2000d et seq.)
Title IX of the Education Amendments of 1972, 20 U.S.C. 1681 et seq.
Age Discrimination Act of 1975 (42 USC 6101 et seq.)
McKinney-Vento Homeless Assistance Act (42 USC 11431, et seq.)
No Child Left Behind Act (20 USC 6301 et seq.)
American Recovery and Reinvestment Act of 2009

Effective Date: 5/6/20