

MICIP Portfolio Report

Pembroke Academy

Goals Included

Active

- Improve ELA M-Step
 - Increase Voice of the Parent Survey Responses
-

Buildings Included

Open-Active

- Pembroke Academy
-

Plan Components Included

Goal Summary

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MICIP Portfolio Report

Pembroke Academy

Improve ELA M-Step

Status: ACTIVE

Statement: Our goal is to increase ELA proficiency as identified via M-Step to 80% across grades 3-8 by Spring of 2026.

Created Date: 03/03/2021

Target Completion Date: 06/30/2026

Strategies:

(1/2): Open Court Reading®

Owner: Salwa Kinsey

Start Date: 03/18/2021

Due Date: 05/30/2026

Summary: Open Court Reading® is a reading program for grades K–6 that is designed to teach decoding, comprehension, inquiry, and writing in a three-part progression. Part One of each unit, Preparing to Read, focuses on phonemic awareness, sounds and letters, phonics, fluency, and word knowledge. Part Two, Reading and Responding, emphasizes reading literature for understanding, comprehension, inquiry, and practical reading applications. Part Three, Language Arts, focuses on writing, spelling, grammar, usage, mechanics, and basic computer skills.

Buildings: All Active Buildings

Total Budget: \$753,631.00

- Other Federal Funds (Federal Funds)
- Title I Part A (Federal Funds)
- Title II Part A (Federal Funds)
- Title IV Part A, Effective Use of Technology (Federal Funds)
- General Fund (Other)
- At Risk (31-A) (State Funds)
- Other State Funds (State Funds)

Communication:

Method

- School Board Meeting
- Presentations
- District Website Update
- Parent Newsletter

Audience

- Community-at-Large
- Educators
- Staff
- School Board
- Parents

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
Ongoing actionable feedback will occur on a consistent basis	Salwa Kinsey	03/18/2021	05/30/2026	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Ongoing observations to insure program fidelity	Salwa Kinsey	03/19/2021	05/30/2026	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Interventionists will consistently pull small	Salwa Kinsey	03/18/2021	05/30/2026	ONTARGET

Activity	Owner	Start Date	Due Date	Status
intervention groups for Reading Intervention				
<i>Activity Buildings: All Buildings in Implementation Plan</i>				
Professional development to help support our ELA growth in proficiency via our curricular tools geared for ELA	Salwa Kinsey	03/18/2021	05/30/2026	ONTARGET
<i>Activity Buildings: All Buildings in Implementation Plan</i>				
Hard Scheduled Collaborative Data Analysis Meetings (Materials needed such as anchor chart paper, legal pads, composition notebooks, highlighters, and sub coverage needed)	Salwa Kinsey	03/19/2021	05/30/2026	ONTARGET
<i>Activity Buildings: All Buildings in Implementation Plan</i>				
Direct instructional staff - AICs, academic specialists, teachers, paras	Salwa Kinsey	03/18/2021	05/30/2026	ONTARGET
<i>Activity Buildings: All Buildings in Implementation Plan</i>				
Support staff - ABSS, SW	Salwa Kinsey	03/18/2021	05/30/2026	ONTARGET
<i>Activity Buildings: All Buildings in Implementation Plan</i>				
Extended learning time - before/after school tutoring	Salwa Kinsey	03/18/2021	05/30/2026	ONTARGET
<i>Activity Buildings: All Buildings in Implementation Plan</i>				
Retention bonuses to decrease turnover rates and retain quality, trained	Salwa Kinsey	03/18/2021	05/30/2026	ONTARGET

Activity	Owner	Start Date	Due Date	Status
staff				
<i>Activity Buildings: All Buildings in Implementation Plan</i>				
Homeless student set-aside for supplies/clothing/other needs	Salwa Kinsey	03/18/2021	05/30/2026	ONTARGET
<i>Activity Buildings: All Buildings in Implementation Plan</i>				
Supplies	Salwa Kinsey	03/18/2021	05/30/2026	ONTARGET
<i>Activity Buildings: All Buildings in Implementation Plan</i>				
Subscriptions	Salwa Kinsey	03/18/2021	05/30/2026	ONTARGET
<i>Activity Buildings: All Buildings in Implementation Plan</i>				
Parent and family engagement events	Salwa Kinsey	03/18/2021	05/30/2026	ONTARGET
<i>Activity Buildings: All Buildings in Implementation Plan</i>				
Social emotional mentoring	Salwa Kinsey	03/18/2021	05/30/2026	ONTARGET
<i>Activity Buildings: All Buildings in Implementation Plan</i>				

(2/2): Collaboration

Owner: Salwa Kinsey

Start Date: 05/03/2021

Due Date: 06/30/2026

Summary: Collaboration is a vital way of enhancing academic learning and makes the working and learning environment pleasant and productive. It allows us to reflect on our own thinking while expanding our knowledge base. It increases opportunities for the bodybrain partnership to play an active role rather than a passive one in learning.

Buildings: All Active Buildings

Total Budget: \$753,631.00

- Other Federal Funds (Federal Funds)
- Title I Part A (Federal Funds)
- Title II Part A (Federal Funds)
- Title IV Part A, Effective Use of Technology (Federal Funds)
- General Fund (Other)
- At Risk (31-A) (State Funds)
- Other State Funds (State Funds)

Communication:

- | | |
|---|--|
| <p>Method</p> <ul style="list-style-type: none"> • Other | <p>Audience</p> <ul style="list-style-type: none"> • Educators • Staff |
|---|--|

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
Hard Scheduled Collaborative Data Analysis	Salwa Kinsey	10/14/2021	06/30/2026	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
5 Paraprofessionals - This would include a paraprofessional designated for each grade level to focus on the continuous cycle of instruction, assessing, and data analysis	Salwa Kinsey	05/03/2021	06/30/2026	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Data Binder Reviews where each staff member working with our state testing grade levels, and	Salwa Kinsey	05/03/2021	06/30/2026	ONTARGET

Activity	Owner	Start Date	Due Date	Status
second grade, would collect all data in one binder to be reviewed and analyzed periodically during our hard scheduled data review meetings and beyond.				
<i>Activity Buildings: All Buildings in Implementation Plan</i>				
Support staff - ABSS, SW	Salwa Kinsey	05/03/2021	06/30/2026	ONTARGET
<i>Activity Buildings: All Buildings in Implementation Plan</i>				
Extended learning time - before/after school tutoring	Salwa Kinsey	05/03/2021	06/30/2026	ONTARGET
<i>Activity Buildings: All Buildings in Implementation Plan</i>				
Retention bonuses to decrease turnover rated and retain quality, trained staff	Salwa Kinsey	05/03/2021	06/30/2026	ONTARGET
<i>Activity Buildings: All Buildings in Implementation Plan</i>				
Homeless student set-aside for supplies/ clothing/other needs	Salwa Kinsey	05/03/2021	06/30/2026	ONTARGET
<i>Activity Buildings: All Buildings in Implementation Plan</i>				
Supplies	Salwa Kinsey	05/03/2021	06/30/2026	ONTARGET
<i>Activity Buildings: All Buildings in Implementation Plan</i>				
Subscriptions	Salwa Kinsey	05/03/2021	06/30/2026	ONTARGET
<i>Activity Buildings: All Buildings in Implementation Plan</i>				
Parent and family engagement events	Salwa Kinsey	05/03/2021	06/30/2026	ONTARGET

Activity	Owner	Start Date	Due Date	Status
<i>Activity Buildings: All Buildings in Implementation Plan</i>				
Social emotional mentoring	Salwa Kinsey	05/03/2021	06/30/2026	ONTARGET
<i>Activity Buildings: All Buildings in Implementation Plan</i>				
Professional development	Salwa Kinsey	05/03/2021	06/30/2026	ONTARGET
<i>Activity Buildings: All Buildings in Implementation Plan</i>				
Direct instructional staff - AICs, academic specialist, teachers, paras	Salwa Kinsey	05/03/2021	06/30/2026	ONTARGET
<i>Activity Buildings: All Buildings in Implementation Plan</i>				

Monitoring and Adjusting:

Evaluate Goal: Interim Target Measures

Measure	Owner	Due Date	Status
Increase by 10% for Grades 3-8 Assessments: Proficiency		06/30/2026	ONTARGET

Impact Notes:

No Data Available

Adjust Notes:

No Data Available

Activity Status:

Open Court Reading® Activities

Activity	Owner	Start Date	Due Date	Status
Ongoing actionable feedback will occur on a consistent basis	Salwa Kinsey	03/18/2021	05/30/2026	ONTARGET
Ongoing observations to insure program fidelity	Salwa Kinsey	03/19/2021	05/30/2026	ONTARGET
Interventionists will consistently pull small intervention groups for	Salwa Kinsey	03/18/2021	05/30/2026	ONTARGET

Activity	Owner	Start Date	Due Date	Status
Reading Intervention				
Professional development to help support our ELA growth in proficiency via our curricular tools geared for ELA	Salwa Kinsey	03/18/2021	05/30/2026	ONTARGET
Hard Scheduled Collaborative Data Analysis Meetings (Materials needed such as anchor chart paper, legal pads, composition notebooks. highlighters, and sub coverage needed)	Salwa Kinsey	03/19/2021	05/30/2026	ONTARGET
Direct instructional staff - AICs, academic specialists, teachers, paras	Salwa Kinsey	03/18/2021	05/30/2026	ONTARGET
Support staff - ABSS, SW	Salwa Kinsey	03/18/2021	05/30/2026	ONTARGET
Extended learning time - before/after school tutoring	Salwa Kinsey	03/18/2021	05/30/2026	ONTARGET
Retention bonuses to decrease turnover rates and retain quality, trained staff	Salwa Kinsey	03/18/2021	05/30/2026	ONTARGET
Homeless student set-aside for supplies/ clothing/other needs	Salwa Kinsey	03/18/2021	05/30/2026	ONTARGET
Supplies	Salwa Kinsey	03/18/2021	05/30/2026	ONTARGET
Subscriptions	Salwa Kinsey	03/18/2021	05/30/2026	ONTARGET

Activity	Owner	Start Date	Due Date	Status
Parent and family engagement events	Salwa Kinsey	03/18/2021	05/30/2026	ONTARGET
Social emotional mentoring	Salwa Kinsey	03/18/2021	05/30/2026	ONTARGET

Collaboration Activities

Activity	Owner	Start Date	Due Date	Status
Hard Scheduled Collaborative Data Analysis	Salwa Kinsey	10/14/2021	06/30/2026	ONTARGET
5 Paraprofessionals - This would include a paraprofessional designated for each grade level to focus on the continuous cycle of instruction, assessing, and data analysis	Salwa Kinsey	05/03/2021	06/30/2026	ONTARGET
Data Binder Reviews where each staff member working with our state testing grade levels, and second grade, would collect all data in one binder to be reviewed and analyzed periodically during our hard scheduled data review meetings and beyond.	Salwa Kinsey	05/03/2021	06/30/2026	ONTARGET
Support staff - ABSS, SW	Salwa Kinsey	05/03/2021	06/30/2026	ONTARGET
Extended learning time - before/after school tutoring	Salwa Kinsey	05/03/2021	06/30/2026	ONTARGET
Retention bonuses to decrease turnover rated and retain quality, trained	Salwa Kinsey	05/03/2021	06/30/2026	ONTARGET

Activity	Owner	Start Date	Due Date	Status
staff				
Homeless student set-aside for supplies/ clothing/other needs	Salwa Kinsey	05/03/2021	06/30/2026	ONTARGET
Supplies	Salwa Kinsey	05/03/2021	06/30/2026	ONTARGET
Subscriptions	Salwa Kinsey	05/03/2021	06/30/2026	ONTARGET
Parent and family engagement events	Salwa Kinsey	05/03/2021	06/30/2026	ONTARGET
Social emotional mentoring	Salwa Kinsey	05/03/2021	06/30/2026	ONTARGET
Professional development	Salwa Kinsey	05/03/2021	06/30/2026	ONTARGET
Direct instructional staff - AICs, academic specialist, teachers, paras	Salwa Kinsey	05/03/2021	06/30/2026	ONTARGET

Monitoring Notes

Monitoring Notes: Collaboration

Implementation with Fidelity - What progress are we making on implementing the selected strategy as intended? What is the evidence?:

No Data Available

Scale / Reach - What progress are we making on reaching the intended populations? What is the evidence?:

No Data Available

Capacity - What progress are we making on supporting implementation of the goal with sufficient resources? What is the evidence?:

No Data Available

Monitoring Notes: Open Court Reading©

Implementation with Fidelity - What progress are we making on implementing the selected strategy as intended? What is the evidence?:

No Data Available

Scale / Reach - What progress are we making on reaching the intended populations?

What is the evidence?:

No Data Available

Capacity - What progress are we making on supporting implementation of the goal with sufficient resources? What is the evidence?:

No Data Available

Increase Voice of the Parent Survey Responses

Status: ACTIVE

Statement: Our goal is to increase our Voice of the Parent survey responses by 13%, bringing our overall response rate to 50% of our parents taking this survey for our school in the fall and spring of each school year.

Created Date: 04/29/2024

Target Completion Date: 06/20/2026

Strategies:

(1/1): Family Engagement Tied to Learning

Owner: Salwa Kinsey

Start Date: 04/29/2024

Due Date: 06/20/2026

Summary: "School improvement research demonstrates the importance of focusing family engagement around specific outcomes (Bryk et. al, 2010). Authentic family engagement activities are designed so families support and monitor their children’s education and behavioral goals through a partnership with schools and community-based agencies. High-quality family engagement is linked to learning outcomes (Mapp, & Kuttner, 2013). Family engagement is strongly linked to higher levels of academic achievement, increased attendance, more positive attitudes toward school, and higher graduation rates (Henderson, & Mapp, 2002). A meta-analysis of over 28 studies investigating the impact of family engagement has found a significant and large association between family engagement and the academic achievement of students from early childhood through secondary school (Jeynes, 2016). Family engagement activities that support high expectations for learners and helping learners make real-world connections are the strongest predictors of achievement (Jeynes, 2005). "

Buildings: All Active Buildings

Total Budget: \$5,000.00

- Title I Part A (Federal Funds)

Communication:

Method	Audience
<ul style="list-style-type: none"> • Presentations 	<ul style="list-style-type: none"> • Staff

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
Increased Parent Communication to Take the VOP Survey Through School Connect and Other Marketing Methods	Salwa Kinsey	04/29/2024	06/20/2026	ONTARGET
Activity Buildings: All Buildings in Implementation Plan				

Monitoring and Adjusting:

Evaluate Goal: Interim Target Measures

Measure	Owner	Due Date	Status
Increase by 10% for Voice of the Parent Survey Dashboard for Spring 2024		06/19/2026	ONTARGET

Impact Notes:

No Data Available

Adjust Notes:

No Data Available

Activity Status:

Family Engagement Tied to Learning Activities

Activity	Owner	Start Date	Due Date	Status
Increased Parent Communication to Take the VOP Survey Through School Connect and Other Marketing Methods	Salwa Kinsey	04/29/2024	06/20/2026	ONTARGET

Monitoring Notes

Monitoring Notes: Family Engagement Tied to Learning

Implementation with Fidelity - What progress are we making on implementing the selected strategy as intended? What is the evidence?:

No Data Available

Scale / Reach - What progress are we making on reaching the intended populations? What is the evidence?:

No Data Available

Capacity - What progress are we making on supporting implementation of the goal with sufficient resources? What is the evidence?:

No Data Available