

MICIP Portfolio Report

Pembroke Academy

Goals Included

Active

- Improve Climate and Culture
- Improve ELA M-Step

Buildings Included

Open-Active

- Pembroke Academy

Plan Components Included

Goal Summary

Strategy

Summary

Implementation Plan

Buildings

Funding

Communication

MICIP Portfolio Report

Pembroke Academy

Improve ELA M-Step

Status: ACTIVE

Statement: Our goal is to increase ELA proficiency as identified via M-Step to 80% across grades 3-8 by Spring of 2026.

Created Date: 03/03/2021

Target Completion Date: 06/30/2026

Strategies:

(1/2): Open Court Reading®

Owner: Salwa Kinsey

Start Date: 03/18/2021

Due Date: 05/30/2026

Summary: Open Court Reading® is a reading program for grades K–6 that is designed to teach decoding, comprehension, inquiry, and writing in a three-part progression. Part One of each unit, Preparing to Read, focuses on phonemic awareness, sounds and letters, phonics, fluency, and word knowledge. Part Two, Reading and Responding, emphasizes reading literature for understanding, comprehension, inquiry, and practical reading applications. Part Three, Language Arts, focuses on writing, spelling, grammar, usage, mechanics, and basic computer skills.

Buildings: All Active Buildings

Total Budget: \$753,631.00

- Other Federal Funds (Federal Funds)
- Title I Part A (Federal Funds)
- Title II Part A (Federal Funds)
- Title IV Part A, Effective Use of Technology (Federal Funds)
- General Fund (Other)
- At Risk (31-A) (State Funds)
- Other State Funds (State Funds)

Communication:

Method

- School Board Meeting
- Presentations
- District Website Update
- Parent Newsletter

Audience

- Community-at-Large
- Educators
- Staff
- School Board
- Parents

(2/2): Collaboration

Owner: Salwa Kinsey

Start Date: 05/03/2021

Due Date: 06/30/2026

Summary: Collaboration is a vital way of enhancing academic learning and makes the working and learning environment pleasant and productive. It allows us to reflect on our own thinking while expanding our knowledge base. It increases opportunities for the bodybrain partnership to play an active role rather than a passive one in learning.

Buildings: All Active Buildings

Total Budget: \$753,631.00

- Other Federal Funds (Federal Funds)
- Title I Part A (Federal Funds)
- Title II Part A (Federal Funds)
- Title IV Part A, Effective Use of Technology (Federal Funds)
- General Fund (Other)
- At Risk (31-A) (State Funds)
- Other State Funds (State Funds)

Communication:

Method

- Other

Audience

- Educators
- Staff

Improve Climate and Culture

Status: ACTIVE

Statement: Our goal is to increase awareness of the specific functions that lead to a highly effective team, in order to produce 90% or more highly engaged staff through the Glint survey over the next 3 consecutive school years.

Created Date: 04/13/2021

Target Completion Date: 04/30/2024

Strategies:

(1/1): Talent Management

Owner: Salwa Kinsey

Start Date: 05/03/2021

Due Date: 04/30/2024

Summary: Finding, identifying, developing, and keeping the talent required to impact student, teacher, and leader performance in districts to ensure success for all students.

Buildings: All Active Buildings

Total Budget: \$399,971.00

- Other Federal Funds (Federal Funds)
- Title I Part A (Federal Funds)
- Title II Part A (Federal Funds)
- Title IV Part A, Effective Use of Technology (Federal Funds)
- General Fund (Other)
- At Risk (31-A) (State Funds)
- Other State Funds (State Funds)

Communication:

Method

- Other
- School Board Meeting
- Email Campaign
- District Website Update
- Local Newspaper
- Social Media

Audience

- Community-at-Large
- Educators
- Staff
- School Board