

## Employee Compensation Information

### Teacher, Principal, and Superintendent Salary Information/Compensation

The school is a public school academy operating under a charter contract issued by an authorizing body. The school is governed by a publicly appointed Board of Directors, who serve without compensation. The Board has entered into a services agreement with National Heritage Academies ("NHA"). NHA is an educational service provider. Through this services agreement, NHA is responsible to provide for the day-to-day operations and staffing at the school, including the school's leadership team and teachers. Consequently, the school does not have any employees subject to the reporting requirement of MCL 388.1618(2)(d).

However, in the spirit of cooperation with the school's authorizer and to comply with transparency guidance provided by the Michigan Department of Education, NHA is providing the following information for the Top Administrator working at the school. The Top Administrator is solely the employee of NHA and not an employee of the school.

Top Administrator - \$88,039.12

Medical – \$14,529.14

Dental – \$1,257.24

Basic Life – \$53.16

LTD - \$74.32

Retirement - \$3,132.88

In fulfillment of the requirements to receive the "best practices" grant provided by MCL 388.1622f, below is a table of the minimum, average, and maximum NHA pay levels for teachers at NHA-partner schools in Michigan. NHA-partner schools do not have superintendents, and therefore, that field is not applicable. Further requests for information on salaries or other public information may be made to the school pursuant to the Freedom of Information Act, 1976 PA 446.