

# ANNUAL PERFORMANCE REPORT

## Orion Academy

The ESC of Lake Erie West Community Schools Center is a student-centered authorizer of charter schools, advancing quality educational opportunities throughout the state of Ohio. Every year, the ESC of Lake Erie West (ESCLEW) produces an Annual Performance Report for each community school it oversees. The report provides an overview of the school and a summary of its performance in academics, non-academics (fiscal and organizational/operational), and legal compliance over the current contract term. For schools in the first year of a renewal contract, the report also includes a summary for the last year of the previous contract, due to a requirement by the Ohio Department of Education to provide multiple years of performance data. The report also identifies the school's strengths, areas for improvement, and prospects for renewal.

As an Ohio community school sponsor, ESCLEW has a duty to monitor and provide oversight and technical assistance to all sponsored schools which includes an assessment of each sponsored school's academic performance on an annual basis. Due to the COVID-19 pandemic, Ohio ordered the closure of all schools, effective March 17, 2020, and cancelled all in-person academic assessments and the release of report card ratings for the 2019-2020 school year. Largely because of the state-ordered closure and lack of academic data, ESCLEW is unable to fully complete its assessments of the academic performance of its sponsored schools for the 2019-2020 school year.

### I. Overview

School Information				
IRN	Contract Term	Contract Start Date	Contract End Date	Grades Served
000559	7 Years	07/01/2014	06/30/2021	K-8
<b>Address</b>	1798 Queens City Ave. Cincinnati, OH 45214			
<b>Contact</b>	Phone: (513) 251-6000		Fax: (513) 2016-9839	
<b>Website</b>	<a href="http://www.nhaschools.com/schools/orion/en/pages/default.aspx">www.nhaschools.com/schools/orion/en/pages/default.aspx</a>			
<b>Leadership</b>	Taneka Smith, Principal			
<b>Governing Authority</b>	Warren Williams, President; Jacqueline Johnson-Wilkinson, Vice President; Rylan Norris, Treasurer/Secretary; Tina Williams; and Charlene Agyemang, Board Members			
<b>Mission Statement</b>	The mission of Orion Academy is to develop the individual academic potential of all students. We will accomplish this through a rigorous, mastery-focused curriculum, enthusiastic teaching staff and a caring, involved community.			
Student Demographics			Enrollment	
Gender	%	#	Grade	#
Female	54.7%	257	K	64
Male	45.3%	213	1	65
Race/Ethnicity	%	#	2	53
American Indian/Alaskan Native	NC	NC	3	49
Asian/Pacific Islander	NC	NC	4	53
Black, Non-Hispanic	88.5%	416	5	52
Hispanic	NC	NC	6	54
Multiracial	5.1%	24	7	48
White, Non-Hispanic	4.3%	20	8	32
Historically Underserved	%	#	9	X
Economically Disadvantaged	95.7%	450	10	
English Learner	6.0%	28	11	
Migrant	NC	NC	12	
Students with Disabilities	9.6%	45	<b>Total</b>	

## II. Academic Performance

<b>School Grade</b>			
<b>Overall Grade</b>	<b>Ohio School Report Card</b>		<b>Contract Goal</b>
2019-2020	NR		N/A
2018-2019	F		N/A
2017-2018	F		N/A
<b>Achievement</b>			
<b>Component Grade</b>	<b>Ohio School Report Card</b>		<b>Contract Goal</b>
2019-2020	NR		N/A
2018-2019	F		N/A
2017-2018	F		N/A
2016-2017	F		N/A
2015-2016	F		N/A
<b>Performance Index</b>	<b>#/#; %</b>	<b>Grade</b>	<b>Contract Goal</b>
2019-2020	NC	NR	N/A
2018-2019	55.1/120; 45.9%	F	Not Met
2017-2018	49.9/120; 41.6%	F	Not Met
2016-2017	61.9/120; 51.6%	D	Not Met
2015-2016	56.4/120; 47.0%	F	Not Met
2014-2015	67.4/120; 56.1%	D	Not Met
<b>Indicators Met</b>	<b>#/#; %</b>	<b>Grade</b>	<b>Contract Goal</b>
2019-2020	NC	NR	N/A
2018-2019	1/15; 6.7%	F	Met
2017-2018	0/15; 0.0%	F	Not Met
2016-2017	0/16; 0.0%	F	Not Met
2015-2016	0/16; 0.0%	F	Not Met
2014-2015	0/16; 0.0%	F	Not Met
<b>Chronic Absenteeism</b>	<b>%</b>		<b>Contract Goal</b>
2019-2020	64.6%		Not Met
2018-2019	53.7%		N/A
<b>Progress</b>			
<b>Component Grade</b>	<b>Ohio School Report Card</b>		<b>Contract Goal</b>
2019-2020	NR		N/A
2018-2019	F		N/A
2017-2018	F		N/A
2016-2017	D		N/A
2015-2016	D		N/A

<b>Value-Added Overall</b>	<b>Grade</b>		<b>Contract Goal</b>
2019-2020	NR		N/A
2018-2019	F		Met
2017-2018	F		Met
2016-2017	F		Met
2015-2016	F		Not Met
2014-2015	F		Not Met
<b>Gifted Students</b>	<b>Grade</b>		<b>Contract Goal</b>
2019-2020	NR		N/A
2018-2019	NR		N/A
2017-2018	NR		N/A
2016-2017	NR		N/A
2015-2016	NR		N/A
2014-2015	NR		N/A
<b>Students with Disabilities</b>	<b>Grade</b>		<b>Contract Goal</b>
2019-2020	NR		N/A
2018-2019	F		Not Met
2017-2018	D		Met
2016-2017	D		Met
2015-2016	C		N/A
2014-2015	F		N/A
<b>Lowest 20% in Achievement</b>	<b>Grade</b>		<b>Contract Goal</b>
2019-2020	NR		N/A
2018-2019	F		Met
2017-2018	F		Met
2016-2017	F		Met
2015-2016	F		N/A
2014-2015	F		N/A
<b>Gap Closing</b>			
<b>Component Grade</b>	<b>Ohio School Report Card</b>		<b>Contract Goal</b>
2019-2020	NR		N/A
2018-2019	D		N/A
2017-2018	F		N/A
2016-2017	F		N/A
2015-2016	F		N/A
<b>Annual Measurable Objectives (AMOs)</b>	<b>%</b>	<b>Grade</b>	<b>Contract Goal</b>
2019-2020	NC	NR	N/A
2018-2019	65.3%	D	Met
2017-2018	33.3%	F	Met
2016-2017	16.6%	F	Not Met
2015-2016	0.0%	F	Not Met
2014-2015	0.1%	F	Not Met
<b>Graduation Rate</b>			
<b>Component Grade</b>	<b>Ohio School Report Card</b>		<b>Contract Goal</b>
2019-2020	NR		N/A
2018-2019	NR		N/A
2017-2018	NR		N/A
2016-2017	NR		N/A
2015-2016	NR		N/A

<b>4-Year Graduation Rate</b>	<b>%</b>	<b>Grade</b>	<b>Contract Goal</b>
2019-2020	NC	NR	N/A
2018-2019	NC	NR	N/A
2017-2018	NC	NR	N/A
2016-2017	NC	NR	N/A
2015-2016	NC	NR	N/A
2014-2015	NC	NR	N/A
<b>5-Year Graduation Rate</b>	<b>%</b>	<b>Grade</b>	<b>Contract Goal</b>
2019-2020	NC	NR	N/A
2018-2019	NC	NR	N/A
2017-2018	NC	NR	N/A
2016-2017	NC	NR	N/A
2015-2016	NC	NR	N/A
2014-2015	NC	NR	N/A
<b>Improving At-Risk K-3 Readers</b>			
<b>Component Grade</b>	<b>Ohio School Report Card</b>		<b>Contract Goal</b>
2019-2020	NC		N/A
2018-2019	F		N/A
2017-2018	F		N/A
2016-2017	C		N/A
2015-2016	F		N/A
<b>Lit. Improvement/ Moved to On-Track</b>	<b>%</b>	<b>Grade</b>	<b>Contract Goal</b>
2019-2020	NC	NR	N/A
2018-2019	7.0%	F	Not Met
2017-2018	7.8%	F	Not Met
2016-2017	37.3%	C	Met
2015-2016	0.0%	F	Not Met
2014-2015	0.0%	F	Not Met
<b>Third Grade Reading Guarantee</b>	<b>%</b>		<b>Contract Goal</b>
2019-2020	97.2%		N/A
2018-2019	68.1%		N/A
2017-2018	61.2%		N/A
2016-2017	84.8%		N/A
2015-2016	64.3%		N/A
2014-2015	58.7%		N/A
<b>State Reading/ELA Test Proficiency</b>	<b>%</b>		<b>Contract Goal</b>
2019-2020	NC		N/A
2018-2019	14.5%		N/A
2017-2018	14.7%		N/A
2016-2017	33.3%		N/A
2015-2016	23.2%		N/A
2014-2015	64.9%		N/A

<b>Prepared for Success</b>		
<b>Component Grade</b>	<b>Ohio School Report Card</b>	<b>Contract Goal</b>
2019-2020	NR	N/A
2018-2019	NR	N/A
2017-2018	NR	N/A
2016-2017	NR	N/A
2015-2016	NR	N/A

<b>Other Academic Measures</b>	
<b>Nationally Normed Assessment</b>	<b>Contract Goal</b>
2019-2020	N/A
2018-2019	Met
2017-2018	Not Met
2016-2017	Not Met
2015-2016	Met
2014-2015	N / A
<b>Specific Subgroup</b>	<b>Contract Goal</b>
2019-2020	N/A

<b>Comparative Data</b>	
<b>Similar School #1</b>	<b>Contract Goal</b>
2019-2020	N/A
2018-2019	Not Met
<b>Similar School #2</b>	<b>Contract Goal</b>
2019-2020	N/A
2018-2019	N/A

### III. Non-Academic Performance

<b>Mission-Specific</b>	
	<b>Contract Goal</b>
2019-2020	Met
2018-2019	Met
2017-2018	Met
2016-2017	Met
2015-2016	Met
2014-2015	Met

<b>Attendance</b>	
	<b>Contract Goal</b>
2018-2019	Not Met
2017-2018	Not Met
2016-2017	Not Met
2015-2016	Not Met
2014-2015	Not Met

<b>Parent Satisfaction</b>	
	<b>Contract Goal</b>
2019-2020	N/A
2018-2019	Not Met
2017-2018	Not Met
2016-2017	N/A
2015-2016	N/A
2014-2015	N/A

<b>Governing Board Performance</b>	
	<b>Contract Goal</b>
2019-2020	Met
2018-2019	Met
2017-2018	Met
2016-2017	Met
2015-2016	Met
2014-2015	Met

<b>Student Discipline</b>	
<b>Grades K-3</b>	<b>Contract Goal</b>
2019-2020	Not Met
<b>Grades 4-8</b>	<b>Contract Goal</b>
2019-2020	Not Met
<b>Grades 9-12</b>	<b>Contract Goal</b>
2019-2020	N/A

<b>Organizational and Operational</b>	
<b>On-Time Rate</b>	<b>Contract Goal</b>
2019-2020	Met
2018-2019	Met
<b>Accuracy Rate</b>	<b>Contract Goal</b>
2019-2020	Met
2018-2019	Met

Financial Performance	
	Contract Goal
2019-2020	Met

Financial Performance and Sustainability	
	Contract Goal
2018-2019	Met
2017-2018	Met
2016-2017	Met
2015-2016	Met
2014-2015	Met

Financial Sustainability	
	Contract Goal
2019-2020	Met

#### IV. Legal Compliance

Orion Academy was in compliance with all applicable state and federal laws, rules, and regulations for the 2019-2020 school year.

#### V. Corrective Action Plan (CAP)

Orion Academy was on an Academic Corrective Action Plan (CAP) during the 2019-2020 school year. Due to the COVID-19 pandemic, a final evaluation of the school’s progress could not be determined.

#### VI. Performance Summary

Performance Summary	
<b>Areas of Strength</b>	As with most schools, the school’s leader determines the school’s success and that is certainly true in the case of Orion Academy with Taneka Smith, Director. The school was the on the verge of being closed due to many factors, but poor academic performance was the main issue. Taneka, upon her appointment, began a systematic process of improving the school through teacher improvement and professional development. At first, some of the ineffective teachers bulked at her hands-on leadership style, but over the course of her tenure at the school, the students’ academic achievement has increased as those ineffective teachers left. Presently, very few teachers leave which will allow the staff to continue their on-going staff development to improve student achievement and increase their state report card scores which are indicative of those advancements.
<b>Areas for Improvement</b>	Reading literacy and math proficiency are the two areas the students need to improve upon. It is no surprise these two areas have been identified as the target areas for improvement in the upcoming school year. Professional development will be ongoing as well as the inclusion of “instructional coaches” to assist the staff to improve their instruction and techniques.
<b>Prospects for Renewal</b>	Probable