

ATTACHMENT 8: WAIVERS OF DISTRICT POLICIES.

Listed below are the waivers requested from the district. In some instances, waivers are requested not because of any substantive disagreement with the scope, intent, or language of a policy, but rather because the subject policy specifies that the district Board of Education, the superintendent, or a school principal bears responsibility for performing a particular action or function; in the Sky Ranch Academy (“SRA”) model for governance/administration, these functions would be performed by the SRA Board, school administrator, and/or our management partner, NHA.

**Sky Ranch Academy
Bennett School District 29J Policy Waivers Sought**

District Policy	Title	Rationale
ADC	Tobacco-Free Schools	SRA will establish its own procedure for violations of alcohol, controlled substances, and tobacco on school premises.
CFB, CFB -R, CFBA	Evaluation of Principal/Building Administrators/Evaluators	SRA will implement its own evaluation system for school leadership and staff.
CHCA	Handbooks and Directives	SRA will provide a copy of handbooks to 29J Schools.
DBD	Determination of Budget Priorities	SRA will establish its own process and procedures for priorities of funds.
DJ/DJA	Purchasing/Purchasing Authority	SRA will have its own process for authorizing purchases and is responsible for its own fiscal management.
DJ-DJA, DJB, DJCA, DJE, DJE-R, DJG	Bidding Procedures, Federal Procurement/Purchasing Procedures/Procedure to Obtain Bids	SRA will establish its own procedures for competitive bidding and purchasing.
DK, DKA, DKA-R	Payroll Procedures/Schedules	SRA will establish its own payroll schedules.
DKB	Salary Deductions	SRA will establish its own payroll procedures.
DKC	Expense Authorization/Reimbursement	SRA will implement its own practices and procedures for expense authorization and reimbursement.
EEA, EEAA, EEAE, EEAEA, EEAEAA, EEAEAA-R	Student Transportation	SRA will not provide transportation services for students aside from agreed upon conditions of its charter, in order to preserve funds for educational programming.
EF-E-1	School Meal Payments	SRA will establish its own school meal accounts program, unless contracting

		for food service with the school district.
FEB, FEG	Architect/Engineer/Construction Manager, Construction Contracts Bidding and Awards	SRA will contract for its own architect, engineer, and construction manager. It will establish its own procedures for selection.
GBEB, GBEBA-R	Staff Conduct and Responsibilities, Staff Dress Code	SRA will establish its own conduct, responsibilities, and dress code, maintained within an employee handbook.
GBEC1, GBED	Drug Free Workplace	SRA will establish its own procedure for violations of alcohol, controlled substances, and tobacco on school premises.
GBEE, GBEE-E	Staff Use of the Internet and Electronic Communications	SRA will implement its own strict protocol on use of internet and electronic communications.
GBJ	Personnel Records	SRA will employ and maintain the personnel records of its own employees.
GBK, GBK-E, GBK-R	Staff Concerns/Complaints/Grievances, Grievance Report	SRA will establish its own procedures for reporting of staff concerns, complaints, and grievances.
GC (All Sections Beginning with GC)	Professional Staff	SRA will contract for educational services with NHA. NHA has professional staff policies. All professional staff is employed on an "at-will" basis.
GD (All Sections Beginning with GD)	Support/Classified Staff	SRA will contract for support services with NHA. NHA has staff policies. All support staff are employed on an "at-will" basis.
H (All Sections)	Negotiations	SRA is not a party to these negotiations.
IC/ICA	School Year/School Calendar	SRA will establish its own school year and calendar to meet District and State requirements and academic needs.
IE	Organization of Instruction	SRA will operate as a K-12 school according to its charter.
IG, IGA, IHAM	Curriculum Development	SRA will develop, adopt, and review its own

		curriculum in accordance with its charter.
IHAK	Character Education	SRA will implement its own character education program.
IIB	Class Size	SRA will establish its own process for determining class sizes.
IJ	Instructional Resources and Materials	SRA will select and adopt instructional material, supplementary material, library resources, and technology resources to support the curriculum.
IJOA, IJOA-R	Field Trips	SRA will establish its own field trip policy. The principal will approve all SRA field trips.
IKA	Grading/Assessment Systems	SRA will develop its own grading system.
IK, IKA, IKC2	Academic Achievement, Grading/Assessment Systems, Class Rankings/Grade Point Averages	SRA will implement its own procedures for achievement, assessments, class rankings, and grade point averages.
IKF, IKF-2	Graduation Requirements	SRA will establish its own graduation requirements, at a minimum, equivalent to those of the district.
IKE, IKE-R	Ensuring All Students Meet Standards, Promotion, Retention, and Acceleration of Students	SRA will implement its own procedures for decisions on promotion, retention, and acceleration of students.
ILBC, ILBC-R	Early Literacy and Reading Comprehension	SRA will implement its own procedures, plans, and systems for compliance with the state's READ Act.
IMB, IMB-R	Teaching About Controversial/Sensitive Issues	SRA will implement its own procedures, plans, and systems for vetting and teaching controversial/sensitive issues.
JEB	Entrance Age Requirements	SRA will establish its own procedures.
JF (All JF policies)	School Admissions	SRA will use its own admissions procedures in accordance with its charter.
JH, JHB	Student Attendance and Excuses, Truancy	SRA will implement its own attendance procedures.
JICA	Student Dress Code	SRA will establish its own uniform policy.

JICDA, JICDD, JICE, JICEA, JICEA-R, JICED	Code of Conduct	SRA will establish its own code of conduct.
JICG, JICH, JICH2, JICI	Use of Tobacco by Students, Drug and Alcohol Use by Students, Weapons in Schools	SRA will establish its own, more strict procedure, for violations of the policy.
JICJ1	Student Use of Cell Phones and Other Personal Technology Devices	SRA will have its own cell phone and electronic devices procedures.
JIH1, JIHB, JIHD	Student Interrogations, Searches, and Arrests, Parking Lot Searches, Procedure to Search School Property	SRA will establish its own processes for student interrogations, searches, arrests, parking lot searches, and to search school property.
JII-R, JII1, JII-E1	Student Concerns, Complaints, and Grievances	SRA will establish its own process for student concerns, complaints, and grievances.
JJJ, JJJ-R	Extracurricular Activity Eligibility	SRA will establish its own procedures with regard to eligibility for extracurricular activities.
JK (All Policies)	Discipline	SRA will establish its own policies and procedures with regard to discipline.
JS, JS-E	Student Use of the Internet and Electronic Communications	SRA will establish its own policies and procedures for student use of the internet and electronic communication.
KE, KEC, KEC-E, KEF-E1, KEF-R	Public/Parent Concerns and Complaints	SRA will establish board policy to resolve concerns, complaints, and grievances.
KF, KFA, KF-E, KF-R, KF-R2	Community Use of School Facilities	SRA will lease a facility from NHA and have its own policy regarding the use of that facility.