

**PROFESSIONAL AND ETHICAL CONDUCT  
SOUTH POINTE SCHOLARS  
BOARD OF DIRECTORS**

*The Board of Directors of South Pointe Scholars, at its public meeting on November 12, 2020, affirmed its agreement to the following expectations by adopting this document as the Board’s formal code of professional and ethical conduct:*

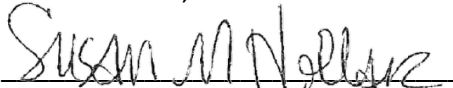
- To the maximum extent possible:
  - Attend all regularly scheduled Board meetings
  - Arrive to the meeting and ready to participate at the scheduled time
  - Actively participate in all meetings by asking relevant questions and openly sharing experiences and expertise
- Embrace governance and take ownership accountability for the board leadership role
- Make policy decisions only after full discussion at public board meeting
- Render all decisions based on available facts and independent judgment
- Encourage free expression of opinion by all Board members and seek systematic communications among the Board and students, staff, and all elements of the community
- Work with other Board members to establish effective policies and delegate authority for the administration of the Academy
- Communicate effectively
- Keep informed on all relevant educational issues to ensure maximum board effectiveness
- Avoid conflicts of interest and refrain from using board positions for personal or partisan gain
- Take no private action that may compromise the Board or administration and respect the confidentiality of information that is privileged
- Remember that the first and greatest concern must be for the educational welfare of the students

*Executed by the South Pointe Scholars Board of Directors on the date referenced above.*

*Board Member Signatures:*

  
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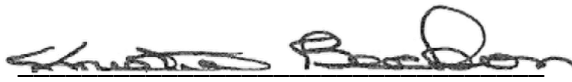
Mark Horvath, Board President

  
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Susan Hollar, Board Secretary

  
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Patty Hines, Board Director

  
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Kristie Beckon, Board Vice President

  
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Kathy Wood, Board Treasurer