

Renewal Agreement

NATIONAL HERITAGE ACADEMIES #30050119



Current Plan and Rates

Signature Plan C Frequency	Exam, Lenses (or Contact Lenses) and Frame once every calendar year Contact lenses are in lieu of lenses and frame
KidsCare	Children receive two eye exams per year. Additional lenses covered with an Rx change within same year.
Frame Allowance	\$200 retail frame allowance
Featured Frame Allowance	\$220 retail frame allowance
Walmart/Costco Frame	\$110 retail frame allowance
ECL Allowance	\$130 elective contact lenses
Copayments	\$20 exam and \$20 lens and frame \$60 copay maximum for contact lens fitting and evaluation
Covered Lens Enhancements	Tints, photochromic and standard progressives Polycarbonate for children
Employee Only	\$10.53
Employee + 1	\$21.02
Employee + Family	\$33.88

Out of Network Reimbursement: Exam- \$50.00, Single Vision Lenses- \$50.00, Bifocal Lenses- \$75.00, Trifocal Lenses- \$100.00, Lenticular Lenses - \$125.00, Frame- \$70.00, Elective Contact lenses- \$105.00, Necessary Contact Lenses - \$210.00

Age Limits: Children and Student – end of month turning 26

See next page for renewal plan and rates

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Covered Lens Enhancements	Tints, photochromic and standard progressives Polycarbonate for children
Employee Only	\$ 9.90
Employee + 1	\$19.76
Employee + Family	\$31.86

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Renewal: January 1, 2022 through December 31, 2023 (24 months)

To renew your contract and maintain continuous service, please sign and return by **September 30, 2021**. VSP will produce your renewal contract when we have received the Signed Renewal Agreement. Please review the new contract carefully, since some of the provisions may have changed from your prior contract. Additionally, please keep a copy of this Renewal Agreement and accompanying letter, given that they serve as your Notice of Renewal.

If you should need communication materials to explain any new benefit levels or rates, please provide the signed renewal a minimum of three weeks prior to requiring materials in-hand to ensure delivery of said communication materials.

By: *Thea Reigler*
 Title: Chief People Officer
 Date: 9/1/2021