

Pursuant to MCL-380-506, each Public School Academy must post the average salary for new teachers, veteran teachers, and support staff (hourly and salary) employed by the Public School Academy or an educational management organization and assigned to the Public School Academy.

Vanguard Charter Academy

New Teacher Average Salary	\$49,543.60
Veteran Teacher Average Salary	\$57,975.61
Support Staff Average Salary	\$60,564.76
Support Staff Average Hourly	\$ 17.75