

MICIP Portfolio Report

Laurus Academy

Goals Included

Active

- Improve Math MSTEP
- Improve Student Behavior
- Improving New Teacher Onboarding

Buildings Included

Open-Active

Laurus Academy

Plan Components Included

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Goal Summary
Strategy
Summary
Implementation Plan
Buildings
Funding
Communication
Activities
Activity Text
Activity Buildings
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MICIP Portfolio Report

Laurus Academy

Improve Math MSTEP

Status: ACTIVE

Statement: Our goal is to increase overall math achievement (and in identified subgroups - IEP Status students and FRL students) by strengthening foundational skills and improving attendance in grades 3-8 as measured by state and local assessments and daily attendance rates.

Goal Due date: June 2026

Created Date: 03/24/2021 Target Completion Date: 06/30/2026



Strategies:

(1/5): Bridges in Mathematics; A comprehensive Pre-K- 5 Curriculum

Owner: Lori Rowden

Start Date: 06/11/2021 Due Date: 06/27/2025

Summary: Bridges in Mathematics is a comprehensive PK-5 curriculum that equips teachers to fully implement the Michigan K-12 Standards for Mathematics in a manner that is rigorous, coherent, engaging, and accessible to all learners.

The curriculum focuses on developing students' deep understandings of mathematical concepts, proficiency with key skills, and ability to solve complex and novel problems. Bridges blends direct instruction, structured investigation, and open exploration. It taps into the intelligence and strengths of all students by presenting material that is as linguistically, visually, and kinesthetically rich as it is mathematically powerful.

Buildings: All Active Buildings

Total Budget: \$369,377.00

- Other Federal Funds (Federal Funds)
- Title I Part A (Federal Funds)
- Title II Part A (Federal Funds)
- Title IV Part A, Student Support & Academic Enrichment (Federal Funds)
- General Fund (Other)
- At Risk (31-A) (State Funds)
- Other State Funds (State Funds)

Communication:

Method Audience
• Other • Staff

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
Bridges Math	Lori Rowden	06/11/2021	06/27/2025	ONTARGET
Activity Buildings: All Building	s in Implementa	ntion Plan		
Retention Bonuses	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET
Activity Buildings: All Building	s in Implementa	ntion Plan		
Parent and Family Engagement	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET
Activity Buildings: All Buildings in Implementation Plan				
Support for students	Carolyn	08/31/2021	06/27/2025	ONTARGET



Activity	Owner	Start Date	Due Date	Status
experiencing homelessness through a homeless student set aside	Bullard			
Activity Buildings: All Buildin	gs in Implemen	tation Plan	!	·!
Professional Development	Carolyn Bullard	08/17/2021	06/27/2025	ONTARGET
Activity Buildings: All Buildin	gs in Implemen	tation Plan		_
Supplemental Supplies, Materials, Subscriptions, and Technology	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET
Activity Buildings: All Buildin	gs in Implemen	tation Plan		
Academic Intervention Coaches/Instructional Coaches	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET
Activity Buildings: All Buildin	gs in Implemen	tation Plan		•
Direct Instructional Staff	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET
Activity Buildings: All Buildin	gs in Implemen	tation Plan	!	
Social Emotional Support Staff	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET
Activity Buildings: All Buildin	gs in Implemen	tation Plan		
Before/After School Tutoring	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET
Activity Buildings: All Buildin	gs in Implemen	tation Plan	1	1
Summer Programs	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET
Activity Buildings: All Buildin	gs in Implemen	tation Plan	•	•



(2/5): Bridges Math

Owner: Lori Rowden

Start Date: 06/11/2021 Due Date: 06/27/2025

Summary: Teachers use number talks, number sense routines, and/or other math routines three to five times a week for five to 20 minutes. The strategy allows students to focus on making sense of mathematics, using mathematical language, and communicating their reasoning. Talks and routines should have multiple access points and support active student engagement. For more resources, see the strategy "Improving Classroom Mathematical Disourse."

Buildings: All Active Buildings

Total Budget: \$369,377.00

- Other Federal Funds (Federal Funds)
- Title I Part A (Federal Funds)
- Title II Part A (Federal Funds)
- Title IV Part A, Student Support & Academic Enrichment (Federal Funds)
- General Fund (Other)
- At Risk (31-A) (State Funds)
- Other State Funds (State Funds)

Communication:

Method Audience
• Other • Staff

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status		
Bridges Math Subscription	Lori Rowden	06/11/2021	06/27/2025	ONTARGET		
Activity Buildings: All Buildings in Implementation Plan						
Academic Intervention Coaches/Instructional Coaches	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET		
Activity Buildings: All Building	ıs in Implementa	ation Plan				
Direct Instructional Staff	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET		
Activity Buildings: All Buildings in Implementation Plan						
Social Emotional Support Staff	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET		
Activity Buildings: All Buildings in Implementation Plan						



Activity	Owner	Start Date	Due Date	Status
Before/After School Tutoring	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET
Activity Buildings: All Building	gs in Implement	tation Plan	•	•
Summer Programs	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET
Activity Buildings: All Building	gs in Implement	ation Plan		
Parent and Family Engagement	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET
Activity Buildings: All Building	gs in Implement	tation Plan		
Retention Bonuses	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET
Activity Buildings: All Building	gs in Implement	ation Plan		
Support for students experiencing homelessness through a homeless student set aside	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET
Activity Buildings: All Building	gs in Implement	tation Plan	.1	
Professional Development	Carolyn Bullard	08/17/2021	06/27/2025	ONTARGET
Activity Buildings: All Building	gs in Implement	tation Plan	!	
Supplemental Supplies, Materials, Subscriptions, and Technology	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET
Activity Buildings: All Building	js in Implement	tation Plan	'	•



(3/5): Illustrative Mathematics Curricula

Owner: Lori Rowden

Start Date: 06/11/2021 Due Date: 06/27/2025

Summary: IM Math is a problem-based core curriculum designed to address content and practice standards to foster learning for all. Students learn by doing math, solving problems in mathematical and real-world contexts, and constructing arguments using precise language. Teachers can shift their instruction and facilitate student learning with high-leverage routines to guide learners to understand and make connections between concepts and procedures. This shift occurs when each mathematics teacher, Special Education teacher, paraprofessional and building administrator engages in intensive, ongoing professional learning and coaching to sustain implementation of the resource with fidelity.

Buildings: All Active Buildings

Total Budget: \$369,377.00

- Other Federal Funds (Federal Funds)
- Title I Part A (Federal Funds)
- Title II Part A (Federal Funds)
- Title IV Part A, Student Support & Academic Enrichment (Federal Funds)
- General Fund (Other)
- At Risk (31-A) (State Funds)
- Other State Funds (State Funds)

Communication:

Method Audience
• Other • Staff

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
Illustrative Math Cirriculum	Lori Rowden	06/11/2021	06/27/2025	ONTARGET
Activity Buildings: All Building	s in Implementa	ation Plan		
Academic Intervention Coaches/Instructional Coaches	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET
Activity Buildings: All Building	s in Implementa	ation Plan		
Direct Instructional Staff	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET
Activity Buildings: All Buildings in Implementation Plan				
Social Emotional Support Staff	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET



Activity	Owner	Start Date	Due Date	Status
Activity Buildings: All Buildin	gs in Implemen	tation Plan	•	•
Summer Programs	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET
Activity Buildings: All Buildin	gs in Implemen	tation Plan		-
Before/After School Tutoring	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET
Activity Buildings: All Buildin	gs in Implemen	tation Plan		•
Retention Bonuses	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET
Activity Buildings: All Buildin	gs in Implemen	tation Plan		
Parent and Family Engagement	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET
Activity Buildings: All Buildin	gs in Implemen	tation Plan		
Support for students experiencing homelessness through a homeless student set aside	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET
Activity Buildings: All Buildin	gs in Implemen	tation Plan		
Professional Development	Carolyn Bullard	08/17/2021	06/27/2025	ONTARGET
Activity Buildings: All Buildin	gs in Implemen	tation Plan		1
Supplemental Supplies, Materials, Subscriptions, and Technology	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET
Activity Buildings: All Buildin	gs in Implemen	tation Plan		1



(4/5): DreamBox Learning

Owner: Lori Rowden

Summary: DreamBox Learning is a supplemental online mathematics program that provides adaptive instruction for students in grades K-5 and focuses on number and operations, place value, and number sense. The program aims to individualize instruction for each student using unique paths through the curriculum ihat match each student's level of comprehension and learning style.

Buildings: All Active Buildings

Total Budget: \$369,377.00

- Other Federal Funds (Federal Funds)
- Title I Part A (Federal Funds)
- Title II Part A (Federal Funds)
- Title IV Part A, Student Support & Academic Enrichment (Federal Funds)
- General Fund (Other)
- At Risk (31-A) (State Funds)
- Other State Funds (State Funds)

Communication:

Method Audience
• Other • Staff

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status	
Dreambox Subscription	Lori Rowden	06/11/2021	06/27/2025	ONTARGET	
Activity Buildings: All Building	gs in Implemen	tation Plan			
Academic Intervention Coaches/Instructional Coaches	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET	
Activity Buildings: All Building	gs in Implemen	tation Plan			
Direct Instructional Staff	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET	
Activity Buildings: All Building	gs in Implemen	tation Plan			
Social Emotional Support Staff	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET	
Activity Buildings: All Buildings in Implementation Plan					
Before/After School	Carolyn	08/31/2021	06/27/2025	ONTARGET	



Activity	Owner	Start Date	Due Date	Status
Tutoring	Bullard			
Activity Buildings: All Building	ıs in Implemen	tation Plan		
Summer Programs	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET
Activity Buildings: All Building	s in Implemen	tation Plan		•
Retention Bonuses	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET
Activity Buildings: All Building	gs in Implemen	tation Plan	•	•
Parent and Family Engagement	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET
Activity Buildings: All Building	js in Implemen	tation Plan		•
Support for students experiencing homelessness through a homeless student set aside	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET
Activity Buildings: All Building	ıs in Implemen	tation Plan		
Professional Development	Carolyn Bullard	08/17/2021	06/27/2025	ONTARGET
Activity Buildings: All Building	js in Implemen	tation Plan		1
Supplemental Supplies, Materials, Subscriptions, and Technology	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET



(5/5): Instructional Coaching/Consulting for Mathematics

Owner: Lori Rowden

Start Date: 06/11/2021 Due Date: 06/27/2025

Summary: "

Instructional coaching is a supportive, job-embedded, ongoing, and personalized form of professional learning focused on the teaching of mathematics. Instructional coaches partner with teachers to empower and support them in increasing student learning, developing robust mathematical identities, and developing students' mathematical sense-making abilities. To do this, Instructional Coaches collaborate with teachers to get a clear picture of current reality, identify goals, pick teaching strategies to meet the goals, monitor progress, and problem solve until the goals are met. The work of developing trusting relationships with teachers and collaboratively engaging in the coaching cycle form the foundation of the work of coaching."

Buildings: All Active Buildings

Total Budget: \$369,377.00

- Other Federal Funds (Federal Funds)
- Title I Part A (Federal Funds)
- Title II Part A (Federal Funds)
- Title IV Part A, Effective Use of Technology (Federal Funds)
- General Fund (Other)
- At Risk (31-A) (State Funds)
- Other State Funds (State Funds)

Communication:

Method Audience
• Other • Staff

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status	
Direct Instructional Staff	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET	
Activity Buildings: All Building	s in Implementa	ation Plan			
Supplemental Supplies, Materials, and Subscriptions	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET	
Activity Buildings: All Building	s in Implementa	ntion Plan			
Retention Bonuses	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET	
Activity Buildings: All Buildings in Implementation Plan					
Before/After School	Carolyn	08/31/2021	06/27/2025	ONTARGET	



Development Bullard Activity Buildings: All Buildings in Implementation Plan Support for students experiencing homelessness through a homeless student set aside Activity Buildings: All Buildings in Implementation Plan Parent and Family Carolyn Bullard Activity Buildings: All Buildings in Implementation Plan Summer Programs Carolyn Bullard Activity Buildings: All Buildings in Implementation Plan Summer Programs Carolyn Bullard Activity Buildings: All Buildings in Implementation Plan Academic Intervention Carolyn Bullard Coaches/Instructional Carolyn Bullard Activity Buildings: All Buildings in Implementation Plan Academic Intervention Carolyn Bullard Coaches/Instructional Carolyn Bullard Activity Buildings: All Buildings in Implementation Plan	Activity	Owner	Start Date	Due Date	Status
Professional Development Carolyn Bullard 08/31/2021 06/27/2025 ONTAR Bullard 08/31/2021 06/27/2025 ONTAR ONTAR Development Development 08/31/2021 06/27/2025 ONTAR ONTAR ONTAR ONTAR Development 08/31/2021 06/27/2025 ONTAR O	Tutoring and Supplies	Bullard			
Development Bullard Activity Buildings: All Buildings in Implementation Plan Support for students experiencing homelessness through a homeless student set aside Activity Buildings: All Buildings in Implementation Plan Parent and Family Carolyn Bullard Activity Buildings: All Buildings in Implementation Plan Summer Programs Carolyn Bullard Carolyn Bullard Activity Buildings: All Buildings in Implementation Plan Summer Programs Carolyn Bullard Activity Buildings: All Buildings in Implementation Plan Academic Intervention Carolyn Bullard Coaches/Instructional Carolyn Bullard Activity Buildings: All Buildings in Implementation Plan Academic Intervention Carolyn Bullard Coaches/Instructional Bullard Coaches Activity Buildings: All Buildings in Implementation Plan	Activity Buildings: All Buildin	gs in Implemen	tation Plan	.1	.1
Support for students experiencing homelessness through a homeless student set aside **Activity Buildings:* All Buildings in Implementation Plan Parent and Family Carolyn Bullard **Parent and Family Engagement Bullard **Activity Buildings:* All Buildings in Implementation Plan Summer Programs Carolyn Bullard **Carolyn Bullard **Carolyn Bullard **Ob/27/2025 ONTAR Bullard **Activity Buildings:* All Buildings in Implementation Plan **Activity Buildings:* All Buildings in Implementation Plan **Academic Intervention Carolyn Bullard **Coaches/Instructional Coaches **Activity Buildings:* All Buildings in Implementation Plan		1	08/31/2021	06/27/2025	ONTARGET
experiencing homelessness through a homeless student set aside Activity Buildings: All Buildings in Implementation Plan Parent and Family Carolyn Bullard Activity Buildings: All Buildings in Implementation Plan Carolyn Bullard Carolyn Bullard Activity Buildings: All Buildings in Implementation Plan Summer Programs Carolyn Bullard Activity Buildings: All Buildings in Implementation Plan Academic Intervention Carolyn Bullard Coaches/Instructional Coaches Activity Buildings: All Buildings in Implementation Plan Activity Buildings: All Buildings in Implementation Plan	Activity Buildings: All Buildin	gs in Implemen	itation Plan		
Parent and Family Engagement Carolyn Bullard O8/31/2021 O6/27/2025 ONTAR O	experiencing homelessness through a homeless student set	1	08/31/2021	06/27/2025	ONTARGET
Engagement Bullard Activity Buildings: All Buildings in Implementation Plan Summer Programs Carolyn Bullard 08/31/2021 06/27/2025 ONTAR Activity Buildings: All Buildings in Implementation Plan Academic Intervention Carolyn Bullard 08/31/2021 06/27/2025 ONTAR Coaches/Instructional Coaches Activity Buildings: All Buildings in Implementation Plan	Activity Buildings: All Buildin	gs in Implemen	tation Plan		•
Summer Programs Carolyn Bullard O8/31/2021 O6/27/2025 ONTAR ONTAR Activity Buildings: All Buildings in Implementation Plan Academic Intervention Coaches/Instructional Coaches Activity Buildings: All Buildings in Implementation Plan Activity Buildings: All Buildings in Implementation Plan	•	1	08/31/2021	06/27/2025	ONTARGET
Activity Buildings: All Buildings in Implementation Plan Academic Intervention Coaches/Instructional Coaches Activity Buildings: All Buildings in Implementation Plan	Activity Buildings: All Buildin	gs in Implemen	tation Plan		<u> </u>
Academic Intervention Carolyn 08/31/2021 06/27/2025 ONTAR Coaches/Instructional Coaches Activity Buildings: All Buildings in Implementation Plan	Summer Programs	1	08/31/2021	06/27/2025	ONTARGET
Coaches/Instructional Bullard Coaches Activity Buildings: All Buildings in Implementation Plan	Activity Buildings: All Buildin	gs in Implemen	tation Plan	_ L	
	Coaches/Instructional	1	08/31/2021	06/27/2025	ONTARGET
Social Emotional Support Carolyn 08/31/2021 06/27/2025 ONTAR	Activity Buildings: All Buildin	gs in Implemen	tation Plan	•	•
Staff Bullard	Social Emotional Support Staff	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET



Improve Student Behavior

Status: ACTIVE

Statement: Classroom discipline referrals will be reduced to less than 100 incidents in a school year by the end of 2025 as a result of the staff being well trained in the Moral Focus Curriculum and use of appropriate intervention strategies.

Created Date: 03/24/2021 Target Completion Date: 06/30/2026



Strategies:

(1/2): MTSS - PBIS (Behavior)

Owner: Lori Rowden

Start Date: 06/11/2021 Due Date: 06/27/2025

Summary: The behavior components of a Multi-Tiered System of Supports (PBIS) is a three-tiered framework that integrates data, systems and practices to improve outcomes. The data, systems and practices necessary to implement the behavior components of MTSS are defined by the PBIS Tiered Fidelity Inventory and aligned to MDE's five essential components of MTSS.

Buildings: All Active Buildings

Total Budget: \$923,442.00

• Other Federal Funds (Federal Funds)

• Title I Part A (Federal Funds)

• Title II Part A (Federal Funds)

• Title IV Part A, Student Support & Academic Enrichment (Federal Funds)

General Fund (Other)

• At Risk (31-A) (State Funds)

• Other State Funds (State Funds)

Communication:

Method Audience
• Other • Staff

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
MTSS Data	Lori Rowden	06/11/2021	06/27/2025	ONTARGET
Activity Buildings: All Building	ıs in Implementa	ation Plan		
Academic Intervention Coaches/Instructional Coaches	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET
Activity Buildings: All Building	ıs in Implementa	ation Plan		
Direct Instructional Staff	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET
Activity Buildings: All Buildings in Implementation Plan				
Social Emotional Support Staff	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET
Activity Buildings: All Buildings in Implementation Plan				



Activity	Owner	Start Date	Due Date	Status	
Before/After School Tutoring	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET	
Activity Buildings: All Building	gs in Implement	ation Plan		•	
Summer Programs	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET	
Activity Buildings: All Buildings in Implementation Plan					
Retention Bonuses	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET	
Activity Buildings: All Building	gs in Implement	ation Plan		1	
Parent and Family Engagement	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET	
Activity Buildings: All Building	gs in Implement	ation Plan		1	
Support for students experiencing homelessness through a homeless student set aside	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET	
Activity Buildings: All Building	gs in Implement	ation Plan			
Professional Development	Carolyn Bullard	08/17/2021	06/27/2025	ONTARGET	
Activity Buildings: All Buildings in Implementation Plan					
Supplemental Supplies, Materials, Subscriptions, and Technology	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET	
Activity Buildings: All Building	js in Implement	ation Plan	·	·!	



(2/2): Restorative Practice/Restorative Justice

Owner: Lori Rowden

Start Date: 06/11/2021 Due Date: 06/27/2025

Summary: Restorative Practices is a framework that centers around positive relationships for community building and restoring relationships when harm has occurred. Restorative Practices are processes that proactively build healthy relationships and a sense of community to prevent and address conflict and wrongdoing. Restorative practice is a whole school teaching and learning approach that encourages behavior that is supportive and respectful. It puts the onus on individuals to be truly accountable for their behavior and to repair any harm caused to others as a result of their actions. A restorative approach focuses on building, maintaining and restoring positive relationships, particularly when incidents that involve interpersonal conflict or wrongdoing occur.

Buildings: All Active Buildings

Total Budget: \$923,442.00

- Other Federal Funds (Federal Funds)
- Title I Part A (Federal Funds)
- Title II Part A (Federal Funds)
- Title IV Part A, Student Support & Academic Enrichment (Federal Funds)
- General Fund (Other)
- At Risk (31-A) (State Funds)
- Other State Funds (State Funds)

Communication:

Method Audience
• Other • Staff

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status	
Restorative Justice/	Lori	06/11/2021	06/27/2025	ONTARGET	
Restorative Practices	Rowden				
Activity Buildings: All Buildings in Implementation Plan					
Parent and Family	Carolyn	08/31/2021	06/27/2025	ONTARGET	
Engagement	Bullard				
Activity Buildings: All Buildings in Implementation Plan					
Academic Intervention	Carolyn	08/31/2021	06/27/2025	ONTARGET	
Coaches/Instructional	Bullard				
Coaches					
Activity Buildings: All Buildings in Implementation Plan					
Direct Instructional Staff	Carolyn	08/31/2021	06/27/2025	ONTARGET	



Activity	Owner	Start Date	Due Date	Status
	Bullard			
Activity Buildings: All Building	gs in Implement	ation Plan		
Social Emotional Support Staff	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET
Activity Buildings: All Building	gs in Implement	ation Plan		
Before/After School Tutoring	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET
Activity Buildings: All Building	gs in Implement	ation Plan	·	
Retention Bonuses	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET
Activity Buildings: All Building	gs in Implement	ation Plan	-	
Summer Programs	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET
Activity Buildings: All Building	gs in Implement	ation Plan	1	•
Support for students experiencing homelessness through a homeless student set aside	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET
Activity Buildings: All Building	gs in Implement	ation Plan		
Professional Development	Carolyn Bullard	08/17/2021	06/27/2025	ONTARGET
Activity Buildings: All Building	gs in Implement	ation Plan	1	1
Supplemental Supplies, Materials, Subscriptions, and Technology	Carolyn Bullard	08/31/2021	06/27/2025	ONTARGET
Activity Buildings: All Building	gs in Implement	ation Plan	1	1



Improving New Teacher Onboarding

Status: ACTIVE

Statement: Our goal is to implement a New Teacher Club. The purpose of the club is to provide opportunities for ongoing professional development on a monthly basis.

Created Date: 03/24/2021 Target Completion Date: 06/30/2026



Strategies:

(1/4): Teacher Collaborative Routines

Owner: Lori Rowden

Start Date: 06/11/2021 Due Date: 06/27/2025

Summary: Install and monitor Teacher Collaborative Routines which includes: Instructional

Design and Delivery, Using Data to Deepen Student Learning, and Reflective Practice

Buildings: All Active Buildings

Total Budget: \$1.00

• General Fund (Other)

Communication:

Method Audience
• Other • Staff

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
Teacher Collaborative Routines	Lori Rowden	06/11/2021	06/27/2025	ONTARGET
Activity Buildings: All Buildings in Implementation Plan				

Activity Buildings: All Buildings in Implementation Plan



(2/4): Collaboration - A Districtwide Framework for Success

Owner: Lori Rowden

Start Date: 06/11/2021 Due Date: 06/27/2025

Summary: Effective adult collaboration in school districts ensures alignment of goals, consistency in instructional practices, and a supportive professional environment. When adults work together purposefully, it fosters innovation, reduces professional silos, and models the teamwork and interpersonal skills that benefit students. Defined professional roles and protocols for collaboration creates a culture of trust, shared responsibility, and collective efficacy among educators, administrators, and staff to drive improved outcomes for students. A strong system of collaboration results in improved teacher efficacy, consistency in practices, stronger relationships among staff, and ultimately, better student achievement and well-being. This strategy is a system level strategy, which includes collaboration at all levels within a district with all stakeholders.

Buildings: All Active Buildings

Total Budget: \$1.00

General Fund (Other)

Communication:

Method Audience
• Other • Staff

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
Collaboration	Lori Rowden	06/11/2021	06/27/2025	ONTARGET
Activity Buildings: All Buildings in Implementation Plan				



(3/4): Communication Driver System

Owner: Lori Rowden

Start Date: 06/11/2021 Due Date: 06/27/2025

Summary: A Communication Driver System refers to a framework or mechanism designed to facilitate and optimize the flow of communication within a district. It acts as the backbone for ensuring that messages are delivered effectively, stakeholders stay connected, and processes are streamlined. in schools, a communication driver system might include tools, protocols, and practices that enhance interaction among administrators, teachers, students, and parents. It can involve technology platforms, protocols, structures, and feedback mechanisms. This strategy is a systems level strategy.

Buildings: All Active Buildings

Total Budget: \$1.00

• General Fund (Other)

Communication:

Method Audience
• Other • Staff

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
Communication	Lori Rowden	06/11/2021	06/27/2025	ONTARGET

Activity Buildings: All Buildings in Implementation Plan



(4/4): Curriculum Planning

Owner: Lori Rowden

Start Date: 06/11/2021 Due Date: 06/27/2025

Summary: Curriculum planning supports districts and schools by supporting teachers to implement curriculum in ways that supports all students to reason and problem solve. Within each lesson, teachers identify and modify tasks (as outlined by the National Council of Teachers of Mathematics) to support students' exploration, collaboration, and reasoning and problem solving related to the identified learning target. As tasks are identified/modified, they are housed within a district-level curriculum document that supports all teachers within the district to implement the district adopted text in ways that aligns with standards- and evidence-based instruction in mathematics.

Buildings: All Active Buildings

Total Budget: \$1.00

General Fund (Other)

Communication:

Method Audience Staff Other

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
Curriculum Planning	Lori Rowden	06/11/2021	06/27/2025	ONTARGET
Activity Buildings: All Buildings in Implementation Plan				